Greenhouse Gas (GHG) Emissions Disclosure

Overview

At Sawdey Solution Services, we are committed to conducting our operations in an environmentally responsible manner. We have adopted a formal Environmental Policy with goals of sustainability and environmental stewardship. Our Environmental Management System is designed to meet and is certified to the requirements of the ISO 14001 standard for environmental management.

As a fully virtual, independent company, our operational model is structured to minimize environmental impact. We operate with a single physical office facility, manned 2 days per week and a remote workforce, enabling us to keep our carbon footprint exceptionally low. In line with our Environmental Policy and our ISO 14001 compliance, our goal is to maintain our current low level of greenhouse gas emissions and ensure that we do not increase our emissions as our business evolves and grows.

Organizational Boundary

This disclosure covers all operations under Sawdey, including:

- A single small physical facility containing several offices.
- Virtual office operations conducted remotely by employees.
- Limited commuting and travel-related activities by staff.

Emission Sources

Because of our size, structure and method of operation, our GHG emissions are very minimal. The primary sources of emissions include:

- Purchased Electricity – Energy used to power our office and office equipment.
- Employee Commuting – Limited to a small number of employees who commute by personal vehicle (usually 1 per day).
- Business Air Travel – The largest contributor to our overall GHG emissions, driven by occasional and infrequent domestic and international company flights.

Estimated Annual Emissions			
Emission Source	**Scope**	**Estimated Emissions (Metric Tons CO2e)**	**% of Total**
Purchased Electricity	Scope 2	2.5	83.30%
Employee Commuting	Scope 3	0.4	13.30%
Business Air Travel	Scope 3	0.1	3.33%
Total		**3 metric tons CO2e**	**100%**
*based on EPA guidelines for calculating CO2e emissions			

Emissions Intensity

Given our virtual-first operations, our emissions per employee remain exceptionally low.

Current GHG Intensity: < 1.0 metric ton CO_2e per full-time employee

Commitment & Future Goals

At Sawdey, sustainability is built into our operating model. Our goal is not necessarily to reduce emissions further but rather to maintain our current levels and prevent any increase in GHG output as our organization grows and our operations evolve. It is our understanding that organizations of our size generally range between 300 and 7,500 total CO_2e per year. Sawdey is well below the lowest end of that range.

Our commitments include:

- Maintaining a virtual-first work structure.
- Encouraging carbon-efficient travel and remote collaboration where possible.
- Annual review and disclosure of GHG emissions data.

Methodology

Our GHG emissions are calculated uses emissions factors using the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and EPA guidelines for calculating CO_2e emissions, incorporating:

- Scope 2 emissions from purchased electricity.
- Scope 3 emissions from commuting and air travel.

Continuous Monitoring

We review our energy usage and travel patterns annually to ensure we remain carbon efficient. Any material changes in operations, technology, or company size will trigger a re-evaluation of our GHG inventory and targets.

Contact Information

For questions or additional details regarding our GHG emissions or sustainability practices, please contact:

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